

Minutes
Little Home Church Council Meeting
June 14, 2016

In Attendance: Carol Berger, Anne Bouchard, Barb Braulick, Kathleen Sullivan Kaska, Bob Kaska, Alex Kentfield, Ann McLaughlin, Frank Muno, David Russell, Jane Shelton, Kristen Thornton, Susi Winquist

Absent: Valeri Baldwin, Chip Braulick, Art Zwemke

Moderator Alex Kentfield began the meeting at 7:12 pm. Pastor David led the council with devotion, followed by an opening prayer. Each council member shared a memorable LHC experience that has happened within the past two years since David arrived. Joys and concerns were shared.

Approval of Minutes: No corrections were made to the May minutes. Kathleen moved to approve the minutes, seconded by Barb. All were in favor. Minutes approved.

Pastor's Report: Pastor David submitted the following report for the past month.

- The Men's Pancake Breakfast and Bike Blessing went well with great spirit on Saturday May 14 despite the cool weather and consequent low attendance. We started a possible regular annual event!
- That same day we celebrated with thanksgiving the life of Dulie Ware with a beautiful memorial service, thanks to Larry and some wonderful testimonials.
- Sunday 5/15 we celebrated Pentecost with the addition of 11 new members (thanks to Carol and Ann's efforts) as well as the baptism of Madeline and Brooks DaRin. What a glorious weekend for the God and LHC!
- We ended the month with a pulpit exchange with Rev. Jessie Knox III from the Church of the Good Shepherd, Chicago.
- Coming in June is the Illinois Conference Annual Celebration the 17th and 18th in East Peoria. Maureen O'Donnell, delegate, is going as am I. If any of you want to attend, even part of it, you can still do so.
- I have spoken with Pastor Richard and he and I are looking forward to some crossover time together Monday June 27 and possibly Wednesday June 29.
- I want you all to know that I have accepted apposition as Interim Associate Conference Minister for Church Vitality and Stewardship following Melbalenia Evans who has retired. I will begin this 9 month interim on July 1. I am excited about sharing the good work you all have done here in your interim/new beginning with other churches looking to revitalize.
- Finally, as this is my last report, words cannot adequately express the joy, wonderful sharing, learning and growing we have done together. I never will forget you. You are in my heart!

Treasurer's Report: Treasurer Art Zwemke submitted the treasurer's report for the past month. He was absent from the meeting. The cover of that report with his notes is as follows. A complete copy of the report is available from the office.

Total Operating Receipts YTD of \$110,090 is 44.39% of Total Receipts Budget for 2016 of \$248,000 compared to 44.95%, 3 year average. Total Pledges received of \$89,357 are 47.03% of Total Pledges Budget of \$190,000 in 2016 compared to 45.57%, 3 year average.

Current YTD Net Income (Loss) of \$11,172 in 2016 compared to Prior YTD Net Income (Loss) of (\$13,972) in 2015 and Budgeted YTD Net Income (Loss) Budget of (\$4,187) Without Investment Income of \$8,750, operations is just slightly above break even after 4 months 2016.

Comparative Balance Sheets. Overall financial position of \$253,716 at 05/31/2016 compared to \$244,473 at 05/31/2015 and \$250,605 at 4/30/2016.

Corrections were made to the Treasurer's report regarding figures stated about the Comparative Balance Sheets. The notes above have been corrected. Susi moved to approve the corrected treasurer's report which was seconded by Ann. All were in favor. Report approved.

Ann M. brought up the recent law that goes into effect December 1, 2016. The new law requires that an employer must pay overtime to any employee who is paid \$47,476 or less. Therefore, the compensation package that was offered Rev. Malmberg should reflect a salary of at least \$47,476 within his living expenses/salary package.

Moderator's Report:

Alex submitted the following report on his activities for the past month.

- Pastor David and I met several times informally, but did not have our usual monthly meeting due to conflicting schedules.
- During the month, the bulk of my activity was related to interfacing between our outgoing interim pastor, David, and our soon-to-be sitting pastor, Richard. In concept, it seems that a two or three day overlap of tenure is workable, but this needs Council approval.
- I have also been working with the Fox valley Association (FVA) of the UCC to determine possible dates for Richard's formal installation. Richard would very much like to have a close colleague of his (who I believe has some position or connection with the national UCC offices), at the installation. At this point in time, we are looking at a possible October 02 date, but of course this needs to be coordinated with both the LHC calendar as well as that of the FVA.
- I also did the walk-through of Richard's new town house, took pictures to back up the "punch list", and mailed him the keys via overnight letter. He expects to drive out here with his brother in a rental truck on or about June 9th to drop off the first load of household goods.
- Art Zwemke and I are working with Pastor Richard to "fill in the blanks" on the formal Call Agreement that had several "to be determined" places on the form. We need to do

this so that an addendum to the employment contract (Call Agreement) can be finalized by mid June. The “blanks” are the specific numbers for insurance, pension contribution, housing allowance etc. that all roll up to the total agreed to compensation package. Again, there is no change to the total compensation amount that we agreed to. This total amount was within our approved budget. We are essentially ‘slicing and dicing’ the numbers to maximally fit the needs of Richard and his family.

As usual, all of the “real work” of our church was done by our fantastic ministries. God bless you all!

At council, Alex announced that he will be joining a committee for the UCC Fox Valley Conference.

Moderator Elect: Kathleen Sullivan Kaska submitted the following report for the past month.

Wayne Walk

- Andrea & Bill Ferguson and Carol & Doug Hancock have agreed to be our Honorary Chairpersons.
- Met with Karen Armbrust of the Wayne Historical Preservation Society for lunch to brief her on the project and discuss partnerships.
- Met with new General Manager, Dale Janus of Dunham Woods Riding Club to discuss the event
- Continuing search for two additional houses (3 house prospects pending)

LHC Plant Sale

- Worked fundraising event on May 19, 20 & 21 with other volunteers to raise \$1,800.

LHC Office

- Purchased heavy-duty worktable for the small space off Lori’s office.

Nominating Committee

- Working with Susi W. and Alex K. to develop slate of officers and committees for the 2016/17 Council year.
- Posted roster of nominations in advance of annual meeting.

Communications

- Created artwork for Congregational Life Ministry project
- Met with Moderator to discuss next steps in managing and communicating details about the Interim/New Pastor transition
- Worked to edit/format/produce two letters to congregation: Pastor Richard’s starting date; Pastor David’s farewell celebration

Memorial Service

- Whit Hughes Memorial Service -Filled in for pastor and church office to open/close the church facilities and be on site from 2-6 pm. Also, Bob and Sullivan Kaska provided volunteer sound system support to family members hosting the service.

‘Connections’ Small Group Facilitators

- Met with Pastor David and the other facilitators to touch base and strategize for the future

Re-Visioning Team

- Team meeting with Pastor David on June 13.

Email blasts:

- Bicycle Blessing & Breakfast Reminder - May 13
- LHC Plant Sale - May 19
- Plant Sale Reminder - May 19
- June BTW - June 6

Social Media: Multiple Twitter and Facebook postings; **159 'Likes'** to date

MINISTRY REPORTS

Christian Education: Frank Muno reported that the last "Theology on Tap" was in May. Nothing new is being planned for Children's education.

Congregational Life: Barb Braulick has nothing new to report.

Evangelism: Ann McLaughlin has nothing new to report.

Facilities: Anne Bouchard submitted the following report for June

Working on:

- Rental agreement with the Taoist Tai Chi society. They will be using the Parish Hall for classes three times per week in July and August. Rent will be \$500 per month. We will review the agreement in mid-August.
- Grant funded Handicap Door: Door will be delivered this week. Working with Rik Alex and carpenter to schedule installation. We will remove existing doors and hope to install them elsewhere in PH so that other sets of doors may be repaired.
- PH/GH Roofs: We received a check from the insurance company for about \$4000. Once the roof has been repaired, we will receive an additional \$2500 for depreciation.

Completed:

- Septic system: There was back up within the septic system on a Saturday in mid-May. We made an emergency call to Black Gold and they pumped the tank. We have added this task to our regular maintenance schedule.
- Well use fee: We received notice of a new fee to be assessed in DuPage County for properties (presume commercial only) relying on a well for water (related to testing). Contacted the county to seek exemption due to our 501(c)(3) status. Received exemption.

At council, Anne announced that the power assisted doors will arrive tomorrow.

Outreach: Valeri Baldwin submitted the following report.

Mission Moments (MM) The Community Crisis Center is scheduled for a Mission Moment at church on Sunday, June 26, 2016. Ruth Peterson, Domestic Violence Community Educator will speak.

Mission Trip: Church World Service Disaster Center & Hiefer Ranch Little Rock – October 31 – November 5, 2016

- IL Conference UCC & IL-WI Region DOC invites members to be part of a “hands on” mission experience. We’ll be taking disaster cleanup buckets & disaster kit, school kit & health kit items.
- Logistics – The plan is to leave by bus early Monday, 10/31 and return Saturday, 11/5. Work projects & mission experiences, side trips, and fun will be had by all. Housing for up to 19 will be available in The Lodge at Fiernclyff Camp where the CWS Center is located. Meals Tuesday through Friday will be provided. Member meals during travel will be the responsibility of the individual member. The cost for travel, housing, and meals is \$350.
- For details contact Dave Kniker, 309-853-7814, dtknifer@gmail.com

Play Date: Play date is on summer break, but activities being planned for the fall are in full swing. Some favorites will return like the Fox Valley Fire Department, Wayne Police, and face painting. The new activities include

- Building a clown event to help take the "scary" out of a costume
- Select musician joining Play Date so the children can hear, feel and learn more about instrument sounds
- Tea party complete with hats for the ladies where we can practice our best manners

Community Crisis Center: From now until June 30, Napa Auto Care is fund raising by donating \$1 for every oil change at four local Napa auto car centers. Follow this link for all the details <http://crisiscenter.org/#>

Also September 18th will be the K.R. Miller Golf Open benefitting the Community Crisis Center.

• **Stewardship:** Bob Kaska had nothing new to report.

Worship and Spiritual Growth: Susi Winqvist submitted the following report on W&S activity.

- The summer months for worship and fellowship volunteers are shaping up quite well.
- We have PA's through August 21st and Ushers through July 17th.
- There are open weeks for flowers and coffee hour in the next few months.
- Members of the Search Committee have requested to PA and Usher for Reverend Malmberg's first Service July 3rd.

Members at Large:

Carol Berger mentioned that she has been receiving positive comments from the community of Richard's arrival.

Communications:

There was a concern about Lori's computer. It was starting to slow down and not work very well. Discussion followed as to whether she should use David's computer and purchase a laptop/pc for Richard or not. It was decided to postpone making any computer decisions until after Rev. Malmberg arrives.

Search & Call: Anne B moved the Search and Call committee be released from their responsibilities on June 23, 2016. However, from the reaction of the council, Anne tabled her motion until the annual meeting or to when Richard has started his job. Discussion followed. It was decided that the motion will be entertained at the annual meeting.

Re-Visioning:

Susi reported that the committee has been meeting and concluding their interviews. However, they will hold any new business until Rev. Malmberg arrives.

OLD BUSINESS: None

NEW BUSINESS:

Susi brought up the nominations for Little Home Church. She asked for volunteers for vacancies on committees.

For the June Annual meeting, it was mentioned to add to the agenda, Art's discussion about the Endowment. Also, the Wayne Walk will be discussed. It was asked that Lori please update the membership list for distribution at the annual meeting.

Women's Interfaith event will be Sunday, November 13, 2016.

Next Meeting: Tuesday, July 12, 7:00 p.m.

A motion to adjourn was made by Ann and seconded by Jane. The motion passed. Meeting was adjourned.

Pastor David gave the closing prayer at 8:15 p.m.:

Faithfully submitted,
Kristen Thornton
Church Clerk